



Managing Yourself & Understanding Others: Personality Types & Temperaments

Friday, January 16, 2015 with Valerie N. Williams, Ph.D., Vice Provost Academic Affairs & Faculty Development

Learning Objectives

At the completion of this presentation, participants will be able to:

1. Identify your personality characteristics using the Myers-Briggs preferences
2. Identify personality temperaments described by Keirsey
3. Discuss ways faculty can interact with students based on personality preferences and temperaments

About the EGR Presenter

Valerie N. Williams, Ph.D., is Vice Provost for Academic Affairs and Faculty Development at the University of Oklahoma Health Sciences Center (OUHSC). In this role she has responsibility for campus-wide academic affairs, academic integrity and faculty development issues.

A year after joining the OUHSC College of Medicine faculty in 1989 Dr. Williams created the Health Sciences Center Faculty Leadership Program, an interprofessional faculty development and mentoring program. Following nomination, faculty participants representing the six health professions colleges and interdisciplinary graduate college participate in an 11-month program focused on the teaching and research mission and leadership knowledge and skill development. The program is sponsored by the OUHSC Deans and Provost. As program director Dr. Williams has served as a mentor or coach for almost 400 OUHSC faculty and over 500 faculty participating in summer institute or nationally sponsored faculty development programs.

During her career Dr. Williams' has held several Associate Dean titles in the College of Medicine and has also served as Associate Dean (ad interim) for the OUHSC College of Nursing. Her research includes two primary topics: faculty career development and public policy issues in health care, an interest continued from her early career as a policy analyst for the U.S. Assistant Secretary for Health. During her federal service, in addition to working for the U.S. Senate and the White House, Dr. Williams served as Executive Director for the PHS [US Public Health Service] Task Force on Women's Health and staffed Secretary Margaret Heckler's Task Force on Black and Minority Health.

Dr. Williams founded and directs the federally designated University Center for Excellence in Developmental Disabilities for Oklahoma, an interprofessional program for teaching, research and service. She is also Co-Director/Co-PI of the Education and Mentoring KCA for the Oklahoma Shared Clinical and Translational Resources Center (OSCTR). Dr. Williams Chaired the Board of Directors (2012-13), Association of American Medical Colleges (AAMC) and the AAMC Group on Faculty Affairs (2007-2008). In 2014 Dr. Williams was appointed to the AAMC Advisory Panel on Research.

Williams received her undergraduate degree in biology and psychology with a major in genetics from Syracuse University. She earned the Master's Degree in Public Administration from the Maxwell School of Citizenship and Public Affairs, and earned the doctorate in Allied Health Sciences from the University of Oklahoma Graduate College.

